

$Remuneration to the {\it Non-Executive Directors} of the Company for the Financial Year ended$

March 31, 2024

| Sr. No. | Particulars of Remuneration | Fees for attending Board/Committee Meetings^ | Commission | Total |
|------------|-------------------------------------|--|------------|-------|
| 1 | Independent Directors | | | |
| i. | Mr. Sudhir Joshi | 7.50 | 5.00 | 12.50 |
| ii. | Mr. M.P. Bharucha | 5.00 | 3.00 | 8.00 |
| iii. | Dr. N.L. Sarda | 7.50 | 2.50 | 10.00 |
| iv. | Dr. Shreepad Karmalkar | 1.50 | 1.00 | 2.50 |
| v. | Ms. Angela C. Wilcox | 3.00 | 4.50 | 7.50 |
| vi. | Mr. Rahul Mehta* | - | - | - |
| | Total (1) | 24.50 | 16.00 | 40.50 |
| 2 | Other Non-Executive Directors | | | |
| vii. | Mr. Vish Tadimety | 1.20 | - | 1.20 |
| viii. | Mr. Steven Jeske | 0.80 | - | 0.80 |
| ix. | Ms. Amogha Tadimety | 0.80 | - | 0.80 |
| | Total (2) | 2.80 | | 2.80 |
| | Total Managerial Remuneration (1+2) | 27.30 | 16.00 | 43.30 |

[^]The remuneration paid to Non-Executive Directors includes sitting fees paid towards attending the Board Meeting and Other Committee Meetings held during the year.

* Mr. Rahul Mehta, Independent Director was appointed to the Board of Directors with effect from April 27, 2023 and he does not accept any sitting fees.

#Commission paid relates to the FY 2022-23.